



Our workforce has opportunities here  
that they can't find anywhere else.



With thousands of highly skilled, educated and disciplined military personnel transitioning to civilian life each year, North Carolina offers the workforce military and defense companies need to Thrive in North Carolina.®

T H R I V E  
*in* **NORTH  
CAROLINA™**

# North Carolina Distinctive Advantages

North Carolina is home to a number of growing and strategically important military installations, representing every branch of the service. Fort Bragg, home of the Airborne and Special Operations Forces, will become the largest Army installation in the world after the BRAC process. Seymour Johnson Air Force Base houses the 4th Fighter Wing and F-15 Strike Eagles that provide worldwide support of the Aerospace Expeditionary Force. Marine Corps Base Camp Lejeune is the home of the II Marine Expeditionary Force and the newly created U.S.



Marine Corps Forces Special Operations Command, making the base one of the Marine Corps' most important strategic assets. The nation's only Vertical Lift Center of Excellence resides at the Marine Corp Air Station Cherry Point. The U.S. Coast Guard Air Station in Elizabeth City executes homeland security and maritime safety missions throughout the East Atlantic region, and houses C-130 Hercules, H-60 Jayhawks and the nation's only Coast Guard Aircraft Repair and Supply Center.



With the movement of the U.S. Army Forces and Reserve Commands to Fort Bragg, North Carolina will have more generals than any location in the country outside of the Pentagon.



North Carolina has a number of growing and strategically important military installations, representing every branch of service. North Carolina is home to more than half of all special operations forces.



The Department of Defense and U.S. Coast Guard currently employ over 150,000 active duty and civilian personnel in our state.

**>416,000 JOBS**

More than 416,000 jobs, or 8% of North Carolina's total employment, are directly or indirectly supported by the defense industry and military installations.



The Defense Department is expected to create an additional 49,000 new jobs in North Carolina by 2013, and increase our statewide economy by \$2.9 billion.

**3<sup>rd</sup> LARGEST**  
Military Population

North Carolina is home to the 3rd largest military population in the U.S., and soon Fort Bragg will be the largest Army installation in the world with the Command additions.

# Military and Defense Installations in North Carolina



North Carolina is a growing choice for the defense industry due to the presence of large-scale military installations, high-ranking commands and the best business climate in the United States. Some of the key military installations include:

- **Fleet Readiness Center East** – Vertical Lift Center of Excellence provides world-class maintenance, engineering and logistics support for Navy and Marine Corps aviation.
- **Fort Bragg** – For more than half a century, Fort Bragg has had a proud heritage as the Home of the Nation’s finest fighting forces. It is home to the XVIII Airborne Corps, 82nd Airborne Division, U.S. Army Special Operations Command and 1st Sustainment Command.
- **Marine Corps Air Station Cherry Point** – Cherry Point Marines and Sailors have and are currently participating in strike missions and follow-on operations in Afghanistan and its surrounding region. Harrier, Prowler and KC-130 squadrons continue to answer the call for air support in the war-fighting effort. Marine Wing Service Support and Marine Air Control Group personnel have also deployed to the region with East Coast Marine Expeditionary Units. Cherry Point is also home to Marine Transport Squadron 1, which includes the well-known search and rescue unit.
- **Marine Corps Air Station New River** – As the primary U.S. Marine Corps helicopter base on the East Coast, it supports aircrew training for the helicopters operated by Marine Corps aviation units. New River is also the east coast home of the Marine Corps’ variant of the V-22 Osprey, the most innovative and capable rotary winged aircraft in military aviation history.
- **Marine Corps Base Camp Lejeune** – Supports the various Marine Corps commands, a major Navy command and a Coast Guard command as well as the Marine Corps Base itself. With its massive amount of land and resources, Camp Lejeune is truly the “Home of Expeditionary Forces in Readiness.”
- **Military Ocean Terminal Sunny Point** – The largest ammunition port in the nation. It serves as the Army’s primary east coast deep-water port and is the Department of Defense’s key Atlantic Coast ammunition shipping point. It provides worldwide trans-shipment of Department of Defense ammunition, explosives and other dangerous cargo under the command of the 1303d Major Port Command.
- **Pope Field** – One of the busiest bases in the Air Mobility Command. It is home to Air Force units from five separate MAJCOMs and plays a major role in supporting rapid deployment of the 18th Airborne Corps, 82nd Airborne Division and Special Operations Forces.
- **Seymour Johnson Air Force Base** – Home to the 4th Fighter Wing of the Air Combat Command and the 916th Air Refueling Wing, an Air Force Reserve Command unit operationally gained by the Air Mobility Command.
- **U.S. Coast Guard Aviation Logistics Center** – The center provides aviation logistics including depot level maintenance, engineering, supply, procurement and information services.
- **U.S. Coast Guard Air Station** – One of the busiest air stations in the Coast Guard, operating missions as far away as Greenland, the Azores and the Caribbean.

# North Carolina Resources and Infrastructure

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## **North Carolina Defense Business Association**

*([www.ncdba.com](http://www.ncdba.com))*

A state-wide professional membership organization of more than 250 businesses that operate in the North Carolina defense industry. The mission of the organization is to grow the defense industry in North Carolina by providing information for Department of Defense contractors to enhance defense and homeland security contracting capability, connecting defense contractors and businesses with resources to improve business potential, and offer networking opportunities to increase business contacts and build relationships.

## **North Carolina Military Business Center**

*([www.ncmbc.us](http://www.ncmbc.us))*

A statewide business development organization with the mission to leverage military and other federal business opportunities to increase military and federal business for existing North Carolina companies; integrate transitioning military personnel and family members into the workforce; and support recruitment and development of defense-related businesses in North Carolina.

## **North Carolina Military Foundation**

*([www.ncmilitary.org](http://www.ncmilitary.org))*

Led by some of the nation's former top military leaders and North Carolina's leading corporate citizens, the foundation is committed to growing the state's defense and homeland security economy.

## **North Carolina Partnership for Economic Development**

Seven regional partnerships, working in concert with the North Carolina Department of Commerce, to market the seven economic development regions in the state and provide a full array of confidential site selection and economic development services to assist defense companies in locating and growing in North Carolina.

## **Partnership for Defense Innovation (PDI)**

*([www.ncpdi.org](http://www.ncpdi.org))*

A tax-exempt 501(c)3 organization which promotes economic development. PDI operates and manages the PDI Research & Development (R&D) Lab and the Defense & Security Technology Accelerator (DSTA). PDI's mission is to support research and development, education and programs which have applications in defense and security. PDI collaborates with educational institutions by encouraging the development of technology. PDI's DSTA is focused on both military and commercial needs in the areas of defense, security and intelligence. DSTA assists entrepreneurs and innovators with developing new business and dual-use technologies on a rapid (8–18 month) timeline.

## **Small Business and Technology Development Center (SBTDC)**

*([www.sbtdc.org](http://www.sbtdc.org))*

SBTDC is committed to providing knowledge, education and other supportive resources that enable existing small and mid-sized businesses and emerging entrepreneurs to innovate and succeed. Through the experience and skill of business counselors across its statewide network of 16 university-affiliated offices, SBTDC is able to reach and serve a diverse client base and quickly support their changing needs. The SBTDC's Procurement Technical Assistance Center (PTAC) helps businesses obtain contracts by providing comprehensive assistance in selling products and services to local, state and federal government entities, including those eligible for preferential consideration. PTAC provides procurement technical assistance by offering no-fee and confidential counseling on selling your products and/or services to the appropriate government agency.

# Translate Military Skills to Civilian Jobs

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With over 100,000 active-duty personnel at bases in the state, military personnel transitioning out of the service represent a potential pool of talented, educated and disciplined employees. Quantifying, identifying and translating the skills of transitioning military personnel into useful data can be a challenge.

This data is now available via the North Carolina Military Business Center website ([www.ncmbc.us](http://www.ncmbc.us)). The searchable database includes data on military transitions from major military bases in the state and includes the number and pay grade of transitioning personnel by military job title, corresponding civilian occupation and specific job title. It also includes a link for each military job title to more detailed data on knowledge, skills and abilities required for these jobs.



## Higher Education Resources

North Carolina is home to some of the world's finest research universities and offers two impressive systems of public higher education. In a world where the military trains for certainty and educates for uncertainty, North Carolina endeavors to deliver both with The North Carolina Community College system and The University of North Carolina system. The University's strength in research is in the \$1.4 billion system-wide research expenditures in support of national security.



# Military and Defense Companies in North Carolina

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- **AAR**, Goldsboro
- **Airboss**, Scotland Neck
- **Meritor**, Asheville and Forest City
- **ATI Allvac**, Monroe
- **BAE Systems**, Monroe
- **Booz Allen Hamilton**, Durham and Fayetteville
- **Curtiss Wright Controls**, Charlotte, Gastonia and Shelby
- **DRS Technologies, Inc.**, Elizabeth City
- **DSM Dyneema**, Greenville
- **General Dynamics**, Charlotte
- **General Electric**, Durham, Wilmington and West Jefferson
- **Goodrich**, Monroe
- **Honeywell**, Rocky Mount
- **IEM**, Research Triangle Park
- **ITT**, Charlotte, Fayetteville, Greensboro, Jacksonville, Morrisville, Pineville and Troutman
- **Kidde Aerospace and Defense**, Wilson
- **L-3 Communications**, Fort Bragg
- **Microcell**, Research Triangle Park
- **Mills Manufacturing Corporation**, Weaverville
- **North American Aerodynamics**, Roxboro
- **Northrop Grumman Corporation**, Charlotte
- **Raytheon**, Cherry Point, Durham, Fayetteville, Havelock, Jacksonville, Raleigh and Wilmington
- **Research Triangle Institute**, Research Triangle Park
- **Saab Barracuda**, Lillington
- **SAS**, Cary
- **Special T. Hosiery Mills Inc.**, Burlington
- **The Logistics Company, Inc.**, Fayetteville
- **Triumph Group, Inc.**, Clemmons
- **Turbomeca Manufacturing (SAFRAN Group)**, Monroe
- **U.S. Logistics**, Fayetteville

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